

**READING PUBLIC SCHOOLS
Reading, Massachusetts**

SCHOOL COMMITTEE MEETING

EXECUTIVE SESSION

AUGUST 21, 1995

CALL TO ORDER

Chair Matthew Cummings called the executive session to order at 7:10 p.m. All members were present with the exception of Roberta D'Antona. Also present were Superintendent Harry K. Harutunian, Town Manager Peter Hechenbleikner, and FinCom members Jim Keigley and Steven Blewitt.

NURSES

Chair Cummings stated the nurses petitioned to unionize and had decided to go with the Teamsters. School Committee members did not want to recommend the Teamsters.

Dr. Harutunian has spoken with the R.T.A. President, Bob Donovan. He added that the nurses felt the School Committee did not negotiate in good faith and that the nurses could file with the Labor Relations Commission. He also stated the Town has the following choices:

1. Not ratify and go for the fight
2. Call nurses in and meet with their leadership
3. Recognize the Teamsters (AFL affiliate)

Dr. Harutunian stated Attorney Drachman advised we should recognize the Teamsters for the 4 nurses. He also stated that if we did not recognize the Teamsters, that this could jeopardize the teachers' contract. The contract proposal for teachers will go out to the teachers the first day of school.

Mr. Twomey asked if we have protection against the nurses filing that the School Committee did not negotiate in good faith and asked about the Teamsters representing the nurses.

Dr. Harutunian replied it would be costly for the Teamsters to send a representative here to negotiate for the 4 nurses. His concern was if we recognize the nurses in the R.T.A. it could result in a stoppage in the teachers' negotiations.

Ms. Cavicchi asked if this meant we could privatize the nurses?

Ms. Cavicchi moved that the School Committee recognize the Teamsters to represent the nurses. Mr. Twomey seconded the motion. Mr. Hechenbleikner and the School Committee voted unanimously. Mr. Cummings, Ms. Cavicchi, Mr. Spadafora, Mr. Stohlman, Mr. Twomey

READING PUBLIC SCHOOLS
Reading, Massachusetts

CLERK
CLASS.

SCHOOL COMMITTEE MEETING

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EXECUTIVE SESSION MINUTES

NOVEMBER 20, 1995

CALL TO ORDER

The executive session was called to order by Chair Matthew Cummings at 7:08 p.m. in the Superintendent's Office. All members were present. Also present were Superintendent Dr. Harry K. Harutunian, Associate Superintendent Dennis Richards, and Town Manager Peter Heckenbleikner.

CAFETERIA CONTRACT

The School Committee received a letter from the Reading Cafeteria Employees Union Representative indicating that the Cafeteria Workers, AFSCME Council 93, Local 1703 have unanimously approved their contract.

Mr. Twomey moved to ratify the Cafeteria Employees Contract for three years, July 1, 1995-June 30, 1998. Ms. Cavicchi seconded the motion. The vote was unanimous. Ms. Cavicchi, Mr. Cummings, Ms. D'Antona, Mr. Spadafora, Mr. Stohlman, Mr. Twomey

NURSES

Superintendent Harutunian informed the School Committee that he has met with School Nurse JoAnn McMahon who is going to ask for permission from the teamsters for permission to see if he could sit in with the four nurses. He asked the School Committee for their consent also. The nurses will be voting on December 1, 1995 regarding being represented by the teamsters' union.

Mr. Twomey stated it would need to be clear to the nurses that nothing Dr. Harutunian would say at that meeting would be binding.

Mr. Stohlman volunteered to be on the nurses' negotiating team.

Dr. Harutunian offered 4 on 2 - the nurses and Mr. Stohlman and Dr. Harutunian to meet in an informal session. The consensus was in agreement for this arrangement.

ADJOURN

At 7:50 p.m. Ms. Cavicchi moved to adjourn from executive session and go into open session. Mr. Twomey seconded the motion. The vote was unanimous.

Ms. Cavicchi, Mr. Cummings, Ms. D'Antona, Mr. Spadafora, Mr. Stohlman, Mr. Twomey

READING PUBLIC SCHOOLS
Reading, Massachusetts

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READING, MASS.

SCHOOL COMMITTEE MINUTES

2000 OCT 18 A 11:11

EXECUTIVE SESSION

OCTOBER 28, 1996

CALL TO ORDER

Chair Susan Cavicchi called the executive session of the School Committee to order at 10:40 p.m. in the Superintendent's Office. All members were present. Also present were Superintendent Dr. Harry K. Harutunian and Associate Superintendent Dennis Richards.

LITIGATION

NURSE

Dr. Harutunian shared information he received in the regular mail from Joann McMahon claiming a prohibitive practice. He stated that he felt the only thing Ms. McMahon could get would be pay from May 1 to June 30, 1996.

She stated in the letter that she was let go because:

1. She was considered not a team player.
2. Strong advocate for a Union.
3. Position she took regarding the "delegation" issue.

SOCIAL WORKER

Dr. Harutunian advised they would be meeting with Andra Brewer, Social Worker, on November 11, 1996. He added that exposure to this could be back pay and reemployment. The present psychologist would need to be let go as it would be within his 90 day probationary period.

The Superintendent stated perhaps SEEM would pick up the psychologist to do contracted services.

This will be discussed again at the next meeting.

CUSTODIANS

Dr. Harutunian advised that he would be meeting with the custodians tomorrow.