

Dennis A. Richards
(978) 475-1738

129 Haverhill Street
Andover, MA 01810

Certification

Superintendent/Assistant Superintendent (All)
Massachusetts Certificate # 234875

Education

Ed. D. A.B.D. - Harvard Graduate School of Education (1985-1993)
Administration, Planning and Social Policy
(A.B.D. - All but Dissertation)

Principles of Effective Teacher Performance Evaluation Systems
Dissertation Qualifying Paper (1989)

M. Ed. - Harvard Graduate School of Education (1986)
Administration, Planning, and Social Policy

M. A. - Middlebury College (1977)
English Language and Literature

B. A. - Merrimack College (1970)
English

Experience

Leadership and Administration

Associate Superintendent
Reading, MA Public Schools (7/95 - Present)

Interim Superintendent
Reading, MA Public Schools (5/95 - 7/95)

Assistant Superintendent
Reading, MA Public Schools (8/93 - 4/95)

Educational Supervisor
Nashua, NH Public Schools (1/91-8/93)

Director of Collaborative Planning
Lawrence, MA Public Schools (8/88-9/90)

Director, Collaborative School Project
Andover and Lawrence, MA Public Schools (2/87-8/88)

Superintendent of Schools: Intern
Andover, MA Public Schools (2/86-5/86)

Assistant Superintendent of Schools: Intern
Hopkinton, MA Public Schools (1984-1985)

Principal Supervisor, Harvard Certification Pattern
Harvard Graduate School of Education (1/86-5/86)

Teaching Fellow, Improving Schools
Harvard Graduate School of Education (9/85-2/86)

English Department Chairperson
Hopkinton Junior-Senior High School, 7-12 (1979-1987)
Cardinal Cushing High School, So. Boston, MA (1974-1975)

Co-Director, Personalized Learning Program
Cardinal Cushing High School (1974-1975)

Teaching

English

Hopkinton, MA Junior-Senior High School (1979-1987)
Wayland, MA High School (1976-1979)
Newbury Junior College, Boston, MA (1975-1977)
North Andover, MA High School (1975-1976)
Cardinal Cushing High School, South Boston, MA (1970-1975)

Recent Training and Professional Commitments

Recent Training

Schools That Succeed – Students Who Learn, Northeast Association for Staff and Curriculum Development (ASCD) Affiliate Conference (2002)
Instructional Intelligence – NESDEC (2001)
Differentiated Instruction – MASCD (2001)
Fine Arts Work Center, Provincetown – Marie Howe Poetry Workshop (2001)
Teacher Evaluation – Dr. Matt King (2001)
COGNOS MCAS Data Analysis software (1999- 2001)
TestWiz MCAS Data Analysis software (2000-2001)
Tufts University– David Rivard Poetry Course (2000)

Professional

Teacher Quality Presentation, Superintendents' Forum, UMASS Lowell (2002)
Massachusetts Association for Staff and Curriculum Development (MASCD) Board of Directors (2002- present)
MASCD Influence & Advocacy Committee - (2001- present)
Teachers Teaching Teachers - Massachusetts Association for Staff and Curriculum Development Article (October 1999)
MCAS Assessment Advisory Committee - MA Department of Education (1994-1998)
Statewide Gifted and Talented Advisory Council - MA Department of Education (1994-1998)
Massachusetts Comprehensive Assessment System Workshop - Co-Presenter – MESPA/MASSAA Spring Conference (1996)